



ASUS Responsible Minerals Policy

April 2023

Respect for Human Rights is an ASUS core value reflected in our corporate Code of Conduct policies, which apply to all global operations, including our employees and workers in our supply chain. For the protection of human rights, ASUS is committed to responsible sourcing of materials used in our products. We require our suppliers to comply with ASUS Responsible Minerals Policy as well as the Responsible Business Alliance (RBA) Code of Conduct and all other applicable laws by signing our "Code of Conduct Compliance Declaration".

Mining is an intensive process, and some mining operations in conflict-affected and high-risk areas have been linked to human rights violations including child labor, labor abuses, and environmental degradation. The United States passed the "Dodd-Frank Wall Street Reform and Consumer Protection Act" in 2010. Section 1502 of the Act requires the U.S. Securities and Exchange Commission to enact legislation on "conflict minerals" to disclose whether the minerals used in the production are sourced from the Democratic Republic of the Congo (DRC) and adjoining countries that use forced labor and inhumane treatment of labor. ASUS aim not to purchase product materials containing minerals whose sale directly or indirectly finance armed conflict or contribute to human rights abuses. In those regions where conflict and poor labor practices in mining operations are more prevalent, we are committed to supporting those suppliers who practice responsible sourcing.

ASUS follows the OECD Due Diligence Guidance for Responsible Supply Chains from Conflict-Affected and High-Risk Areas to investigate our supply chain and engage with suppliers. We are actively engaged with our industry peers, suppliers, and other stakeholders to promote the responsible minerals of minerals through the Responsible Minerals Initiative (RMI). We require our suppliers to have policies and due diligence practices in place to reasonably assure that products and components supplied to ASUS are not sourced from conflict mines.

In support of responsible minerals policy, we:

- Conduct due diligence in accordance with the OECD Due Diligence Guidance and request its use by our suppliers
- Participate in RBA Responsible Minerals Initiative (RMI) programs
- Use the RMI Conflict Minerals Reporting Template (CMRT) and the Responsible Minerals Assurance Process (RMAP) to only source from smelters validated by industry-acceptable protocols.
- Disclose and update smelter list used in our supply chain regularly.

For more information regarding ASUS responsible minerals, visit our [website](#).

Any questions, please contact: GreenASUS@asus.com