

**ASUS CSR Stakeholders' Survey**

ASUS engages with stakeholders to understand your expectations of the community and respond immediately through a variety of channels. Your valuable feedbacks will be the basis for ASUS annual Corporate and Social Responsibility report and serve as an important foundation for our sustainable development.

Please choose your "level of concern" (5: highly concern; 4: concern; 3: neutrally concern; 2: less concern; 1: no concern) about ASUS on the topics below. Please note: Each boundary covers the entire ASUS' value chain, i.e. from the upstream stakeholders (our suppliers) to the downstream stakeholders (our consumers) and ASUS itself.

For example, the topic “Climate Action” includes the Carbon Reduction in ASUS' operations, the Carbon Reduction Management for our suppliers, and the Energy Saving for consumer products.

Please indicate your relation with ASUS:

Employee  Client/Customer  Business partners (including suppliers)  Investment agency

Government  Community  Media Other 按一下或點選這裡以輸入文字。

| Topic | | Content | Level of Concern (choose ONE answer) | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 5 | 4 | 3 | 2 | 1 |
| **Strengthening corporate governance to create sustainable economic values** | | | | | | | |
| G1 | Ethics and Anti-corruption | Anti-corruption communication and training; anti-trust and anti-monopoly practices; anti-dumping behavior |  |  |  |  |  |
| G2 | Legal Compliance | Compliance with laws and regulations regarding to governance, environment, social, and labor |  |  |  |  |  |
| G3 | Customer Privacy and Data Security | Customer privacy; IT security and information protection |  |  |  |  |  |
| G4 | Value Creation | Business performance; non-financial value |  |  |  |  |  |
| \* Financial performance is disclosed in the Annual Report pursuant to law, thus not included in this survey.  **Improving energy and resource efficiency and transforming to circular economy** | | | | | | | |
| E1 | Climate Action | Climate risks and opportunities; GHG emissions, reduction and mitigation; energy consumption and saving approaches |  |  |  |  |  |
| E2 | Circular Economy and Product Stewardship | Product stewardship; chemical substance management; recycled content; packaging; end-of-life management; product quality; eco labels |  |  |  |  |  |
| E3 | Water Management | Environmental/social impacts due to water withdrawal and wastewater discharge; water usage and water saving approaches |  |  |  |  |  |
| E4 | Operational Waste Management | Operational waste reduction, disposal and recycling |  |  |  |  |  |
| E5 | Biodiversity | Greening and planting; ecological conservation |  |  |  |  |  |
| **Strengthening cooperation within supply chain to implement sustainable procurement** | | | | | | | |
| V1 | Responsible Production | Responsible procurement; management approaches for waste, water, climate change in supply chain; social activities such as prohibition of child labors and forced labors |  |  |  |  |  |
| **Deepening in talent development and practicing on social integration** | | | | | | | |
| S1 | Occupational Health and Safety | Safe workplace; employee health and caring |  |  |  |  |  |
| S2 | Recruitment, Retention and Development | Recruitment, employment and retention; career development; performance management system |  |  |  |  |  |
| S3 | Human Right, Diversity and Inclusion | Diversity; gender equality; abolition of child labor; prevention of forced or compulsory labor; non-discrimination; labor rights |  |  |  |  |  |
| S4 | Labor Communication | Collective bargaining; provision for consultation and negotiation in labor/management relations; communication mechanism regarding significant operational changes |  |  |  |  |  |
| S5 | Public Policy and Local Communities | Political activities and contribution; lobbying or initiative; investment in public construction |  |  |  |  |  |
| **Applying innovative ICT to exert social influence** | | |  |  |  |  |  |
| I1 | Role of IT in Society | Development of digital learning; community development; community involvement |  |  |  |  |  |
| I2 | Product or Service Innovation | Innovative technology, products, or service applied to resolve social and/or environmental problems |  |  |  |  |  |

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| **If you have any comment and suggestion, please kindly inform us in the box**  按一下或點選這裡以輸入文字。 |

Thank you for your time and we welcome you to download our CSR reports, where you can learn more about our responses toward those material issues.