

## **ASUS Slavery and Human Trafficking Statement**

Respect for human rights is an ASUS core value that is reflected in our corporate Code of Conduct policies, which apply to all global operations, including our supply chain. All ASUS employees are respected and treated fairly, and ASUS requires its suppliers to comply with all relevant legal, social and environmental standards.

The United Kingdom's Modern Slavery Act 2015 requests companies to ensure that slavery and human trafficking are not occurring anywhere in their organizations or supply chains, and it also requests annual public documentation in confirmation. This document reaffirms that ASUS has established and implemented auditing and monitoring operations to prevent slavery and/or human trafficking across the Company, including its supply chain. ASUS also reaffirms its commitment to continue to work with suppliers in order to help prevent slavery and/or trafficking from occurring in their respective organizations in the future.

### **ASUS Business and Supply Chain**

ASUSTEK COMPUTER INC. is a Taiwan-based, multinational computer hardware and consumer electronics company that was established in 1989. Dedicated to creating products for today's and tomorrow's smart life, ASUS is the world's No. 1 motherboard and gaming brand as well as a top-three consumer notebook vendor.

ASUS works with more than 700 suppliers worldwide to manufacture products and provide customer service. The majority of ASUS suppliers are located in Asia, including component suppliers, product assembly plants and software vendors.

### **ASUS Code of Conduct Policy**

ASUS is committed to making life better through innovation, and the ASUS *In Search of Incredible* brand promise extends beyond product design and development to include corporate social responsibility. All ASUS employees are protected by the Company's Statement of Human Rights, which declares that all employees are equal and will not be discriminated against based on race, sex, age, party, religion, physical or mental disability, etc. All employees are voluntary and legal. There is no forced, bonded or involuntary prison labor involved in the production of ASUS products or services.

ASUS understands the challenges related to tracking suppliers in a complex enterprise organization. To help in this effort, ASUS has joined the Electronic Industry Citizenship Coalition (EICC) in order to collaborate with other companies to collectively standardize social responsibility practices and enforcement.

ASUS requires all suppliers to comply with the EICC Code of Conduct, which is a set of standards that address labor, social and environmental issues across the electronics industry supply chain. The EICC Code of Conduct includes the Universal Declaration of Human Rights, ILO International Labor Standards, OECD Guidelines for Multinational Enterprises, and ISO and SA standards. To complement the EICC guidelines, ASUS has created a set of internal standards known as the ASUS Supply Chain Code of Conduct. These ASUS

standards further strengthen female employees' rights and expand the definitions of child labor and forced labor. All suppliers are required to sign and adhere to the ASUS Supply Chain Code of Conduct.

### **Risk Management and Audit**

ASUS requires all new suppliers to sign an ASUS Code of Conduct Compliance Declaration in order to formally demonstrate their commitment to maintaining compliance with all relevant ASUS policies, including labor rights, health and safety regulations, as well as environmental standards.

ASUS has established a grading system to identify and manage suppliers, based on assessed levels of risk. For suppliers identified as high risk, ASUS conducts on-site audits executed by third-party organizations and/or by ASUS auditors. These audits seek to ensure enforcement of the ASUS Supply Chain Code of Conduct. If necessary, auditors help develop plans to help suppliers meet all requirements to be in full compliance. All audit results are publicized in quarterly business review reports in order to provide management units with information that may affect procurement strategy.

According to the audit results in 2016, no ASUS supplier was found to be noncompliant with anti-slavery and/or anti-human trafficking standards and regulations, as defined by the EICC Code of Conduct.

### **Training**

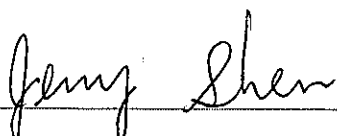
As a proactive measure, ASUS organizes and hosts annual supply chain conferences to educate suppliers about relevant international laws and regulations pertaining to human and labor rights. During these sessions, ASUS shares examples of best practices and encourages suppliers to share stories and to learn from one another. This practice helps build relationships while raising awareness and improving the understanding of labor rights issues.

For more details regarding ASUS anti-slavery and anti-human trafficking policies and actions, please refer to the ASUS Corporate Social Responsibility website and annual reports:

<http://csr.asus.com/english/index.aspx>

<http://csr.asus.com/english/article.aspx?id=4>

Signed on the Board's behalf by:



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Jerry Shen

Chief Executive Officer, ASUSTEK COMPUTER INC.